

DVV Clarification for Metric ID 6.3.3

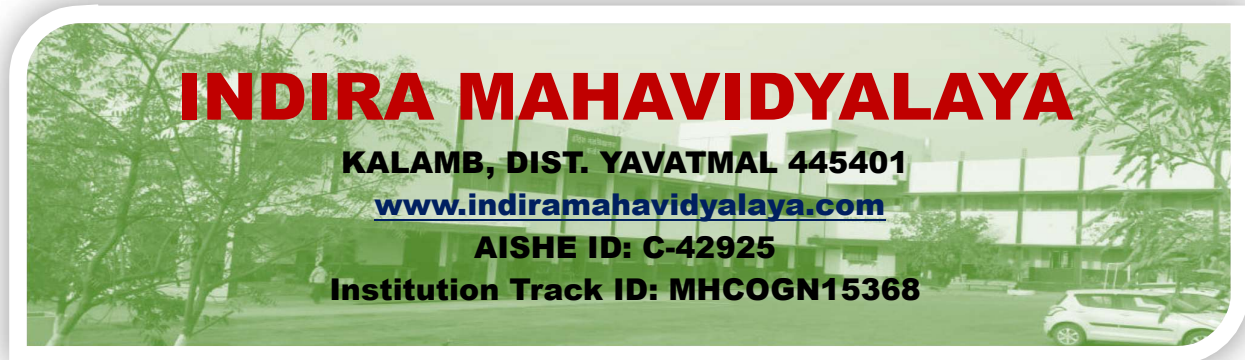
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Query No. 1 HEI is requested to Kindly note that this metrics seeks the information on Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last FIVE years.

Response: As the metric 6.3.3 seeks the information on Percentage of teaching and non-teaching staff participating in faculty development (FDP), Management Development Programme (MDPs) professional development/administrative training programs during the last Five years, the data is provided. There is no change in percentage or the figures provided earlier.

Clarification



Policy for Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs by Teaching and Non teaching Staff.

Governance Management of Indira Mahavidyalaya, Kalamb.Dist. Yavatmal and IQAC Cell Regularly guided and motivate Teaching and non-teaching Staff to focused on regular updation of Professional Development in terms of respective faculty. IQAC regularly provide updates regarding UGC Sponsored Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs etc on every academic session. College management and Principal Dr.P.B. Mandavkar always take meeting regarding participation in faculty development (FDP), Management Development Programme (MDPs) professional development/administrative training programs. The faculties attending seminars, conferences, workshops, training Programme at different locations by different academic higher education institution will be given financial assistance towards registration and publication fees if any on the believe of submission of substantial documents. Beside faculties applying for funded research project will be given Full support inform of creating resource availability as well as motivation from the level of administration.

It was decided to allow duty leaves and monitory support to the teachers to participate in FDP, Orientation and other Professional Programme etc.

► The Policy

- The IQAC, Principal & College Management registration support for teachers and motivate them to participate in in faculty development (FDP), Management Development Programme (MDPs) professional development/administrative training programs.
- Registration fees of FDP, Orientation Programme and TA. will be provided to concern teachers based on quality and relevance.
- The duty leaves and the incentives to the teachers will be given to attend FDP, Orientation Programme
- All the staff members excluding temporary staff will be able to avail the said benefit.
- Duty leaves can be availed as per the requirement.
- Reimbursement will be made only on the production of valid receipt and certificate.

- A teacher needs to attach following documents,
 - a) Teacher should apply well in advance to the dates of FDP, Orientation Programme
 - b) Copy of the Attendance Certificate for in faculty development (FDP), Management Development Programme (MDPs) professional development/administrative training programs.
 - c) Acceptance letter from the Convener/Organizing Secretary of the in-faculty development (FDP), Management Development Programme (MDPs) professional development/administrative training programs) It is mandatory for the teachers to mention, that he/ she has been working in Indira Mahavidyalaya, Kalamb.Dist Yavatmal.
 - e) The teacher will be eligible for financial assistance only if he/she takes prior permission before.
 - f) These guidelines are also applicable for teachers who want to participate in training programs which focus on core academic and administrative activities of the college.
 - g) Decision of the chairman will be final.



No. of Teaching staff participated in in faculty development (FDP), Management Development Programme (MDPs) professional development/administrative training programs during last five years

YEAR	2022-23	2021-22	2020-21	2019-20	2018-19	TOTAL
No. of Teachers Attending FDP/PDP/MDPs	09	13	12	10	10	54
Total No. of Full Time Teachers	25	18	19	20	20	102



No. of non-teaching staff participated in in faculty development (FDP), Management Development Programme (MDPs) professional development/administrative training programs during last five years

YEAR	2022-23	2021-22	2020-21	2019-20	2018-19	TOTAL
No. of Non-Teaching Staff Attending FDP/PDP/MDPs	11	06	00	09	07	33
Total No. of Full Time Non-Teaching Staff.	11	11	11	11	11	55



Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last FIVE years.

YEAR	2022-23	2021-22	2020-21	2019-20	2018-19	TOTAL
Total No. of Teaching & Non-Teaching Staff Attending FDP/PDP/MDPs	20	19	12	19	17	87

Percentage of teaching and non-teaching staff participating in above Programmes = **55.41 %**

Links

Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs), Professional development / administrative training programs during the last five years.

Merged Supporting Documents Link

<https://www.indiramahavidyalaya.com/pdfpage.php?unum=911>

Link to view certificates of the Orientation, Refresher, FDP, PDP attended by Teaching & Non-Teaching staff

<https://www.indiramahavidyalaya.com/pdfpage.php?unum=912>

Link to view Annual Report Highlighting Programme by Teachers

<https://www.indiramahavidyalaya.com/pdfpage.php?unum=913>

Link to view Refresher, FDP, PDP List of Teachers Participant

<https://www.indiramahavidyalaya.com/pdfpage.php?unum=910>